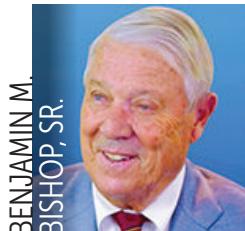


Principals/Management Experience



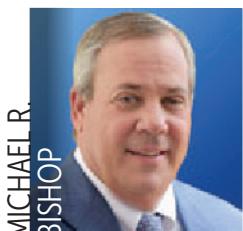
**BENJAMIN M.
BISHOP, SR.**

Chairman Emeritus &
Director
Administration &
Operations (70 Years)



**BENJAMIN M.
BISHOP, JR.**

Chairman, CEO,
Director & Owner
Administration &
Operations (52 Years)



**MICHAEL R.
BISHOP**

Vice President,
Director & Owner
Administration &
Operations (47 Years)



**TOM
BROOKS**

Vice President & Chief
Operating Officer
Administration &
Operations (30 Years)



**PAUL
GILLSTROM, CPA/CMA**

Vice President & Chief
Financial Officer
Administration &
Operations (16 Years)



**BRADLEY
JOHNSON**

Chief Human
Resources Officer
Administration &
Human Resources (14 Years)



**JENNIFER V.
BALLENGEES, ESQUIRE**

General Counsel &
Secretary
Legal (28 Years)



**MICHAEL P.
MERCIER**

Vice President of West
Operations
Operations (39 Years)



**WILLIAM W.
HOHMEIER**

Vice President of East
Operations
Operations (41 Years)



**TRAVIS
DEJOHN**

Vice President of
Operations & Business
Development
Operations (17 Years)



**JUSTIN
BERNDT**

Midwest Region
Manager
Operation (21 Years)



**BOB
GEARHART**

Midwest Region
Manager
Operations (36 Years)



**AARON
TONEY**

West Region Manager
Operations (35 Years)



**ROB
CAPUTO**

Northeast Region
Manager
Operations (33 Years)



**PATRICK
SHEERAN**

South Region Manager
Operations (28 Years)



**SCOTT
HAAS**

Southeast Region
Manager
Operations (24 Years)



**STEVE
GENOVESE**

Midwest Region
Manager
Operations (19 Years)



**COREY
NAGEL**

Vice President of
Financial Services
Administrative & Finance
(24 Years)



**RYAN
KIRBY**

Senior Director
of Enterprise Risk
Management
Administration & Safety
(26 Years)



**SHAWN
NICHOLDS**

Senior Director of IT
Administration &
Technology (18 Years)



**TIMOTHY E.
DIEHL, CTP**

Treasurer & Assistant
Secretary
Administrative & Finance
(38 Years)



**ALEX
JEFFRIES**

Safety Director
Administration & Safety
(24 Years)



**CRYSTAL
MOYER**

Director of National
Accounts & Marketing
Administration, National
Accounts & Marketing
(13 Years)



**TANYA
SHEPHERD**

Director of Business
Development
Administration & Business
Development (16 Years)